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Global Café CEO/Owner selected for Prestigious REDF Accelerator Program.

Sabine Langer to represent Memphis in National Cohort of Social Enterprise Leaders.

Sabine Langer was selected to join employment social enterprise leaders from across the U.S. in the REDF Accelerator program, to surface sustainable solutions and drive innovation to create a more inclusive economy.

Memphis, TN (December 18, 2023) –*Sabine Langer, owner/founder/CEO* is one of 21 employment social enterprise leaders from across the country chosen by leading venture philanthropy REDF (the Roberts Enterprise Development Fund) to participate in its 2024 cohort of the <u>REDF</u> <u>Accelerator</u>. The Accelerator is a unique, hands-on program designed to springboard growth and learning for leaders of employment social enterprises (ESEs) like Global Café.

A core tenet of REDF's mission is the belief that transformative social and economic solutions must be deeply rooted in the real-world insights of those who have directly experienced systemic barriers to employment. This commitment is reflected in the demographics of this latest Accelerator cohort: 71 percent of this cohort's leaders have first-hand experience of the barriers faced by the people they employ, and 43 percent of these businesses are led by people of color.

Global Café, established in 2018, employs immigrants and refugee food entrepreneurs cooking and serving food from their home countries. Over the last 5.5 years, Global Café has hosted local food entrepreneurs hailing from Colombia, Mexico, Nepal, Sudan, Somalia, Syria, Ukraine, and Venezuela, garnering National and International attention. "We employ individuals that typically have at least one barrier to entry to the workforce. Many of our employees are still learning to speak English, to adapt to American culture, the customs and way of life. We are very proud of our team past and present and how many have been able to make a significant difference in their lives through employment with us," says Sabine Langer.

"We are excited to welcome the newest cohort of employment social enterprise leaders to our Accelerator program," said Yodit Beyene, Director, REDF Accelerator. "These individuals are passionate about serving their communities through their businesses and have the drive and

determination to succeed. They are the future of the ESE sector, and we are confident that they will make a positive impact on our society. We are proud to support their journey and help them achieve their goals."

Over five months, Sabine Langer will join other selected leaders in an intensive program, focusing on honing various aspects of business development, impact measurement, and sustainable growth, to equip these entrepreneurs to make a lasting difference in their communities. After the Accelerator, each enterprise will receive a \$20,000 grant to support operational growth. Leaders will also have the opportunity to connect with ESE peers in REDF's thriving <u>REDF Community</u>, and may be eligible to apply for <u>REDF's Growth Portfolio</u>, which offers additional grant funding.

This cohort will convene leaders from 10 states and Washington, D.C., representing a broad swathe of industries, including construction, food service, media, and environmental services:

- Shirley Boubert-Rumble, <u>Usource Construction</u>, Washington, DC
- Ted Christians, <u>Amplify Chicago</u>, Chicago, IL
- Jeffrey Delp, Carver Neighborhood Market, Atlanta, GA
- Melissa DeVos, Zero Waste East Side, San Jose, CA
- Naseema Gilson, <u>Sanctuary Kitchen by CitySeed</u>, New Haven, CT
- Jackie Huebbe, <u>SugarBot Sweet Shop & Creamery</u>, St. Charles, MO
- Matthew Huff, <u>Beacon House Thrift Shop</u>, Long Beach, CA
- Caroline Johnston, <u>GreenIsland Bakery</u>, Washington, DC
- LeeAnn Krause, <u>Big House Beans</u>, Antioch, CA
- Charmaine Landicho, <u>City Beet Kitchens/Project Renewal</u>, New York, NY
- Sabine Langer, <u>Global Café</u>, Memphis, TN
- Aleksander Martray, <u>Big Picture Alliance</u>, Philadelphia, PA
- Mark G. Mulroe, <u>A Safe Haven Foundation</u>, Chicago, IL
- Steve Nash, <u>Advance Memphis</u>, Memphis, TN
- Domonique Perkins, <u>People's Pottery Project</u>, Los Angeles CA
- Alisa Pifine, Catholic Charities of Louisville, Inc., Louisville, KY
- Addison Shockley, Ready for Good Co., Lawrence, KS
- Kim Watson, Project Joy, Inc., Lancaster, CA
- Tate Williams, <u>CoBuild, LLC</u>, Kansas City, MO
- Tracey Williams, <u>Urban University</u>, Oakland, CA
- Sadiyyah Wyllie-James, <u>Vested Solutions</u>, Desert Hot Springs, CA

The cohort will join the <u>160 ESE leaders</u> that the REDF Accelerator has supported since its launch in 2016.

For more information or to request an interview, please contact us at info@globalcafememphis.com